2022 REENTRY IMPACT REPORT

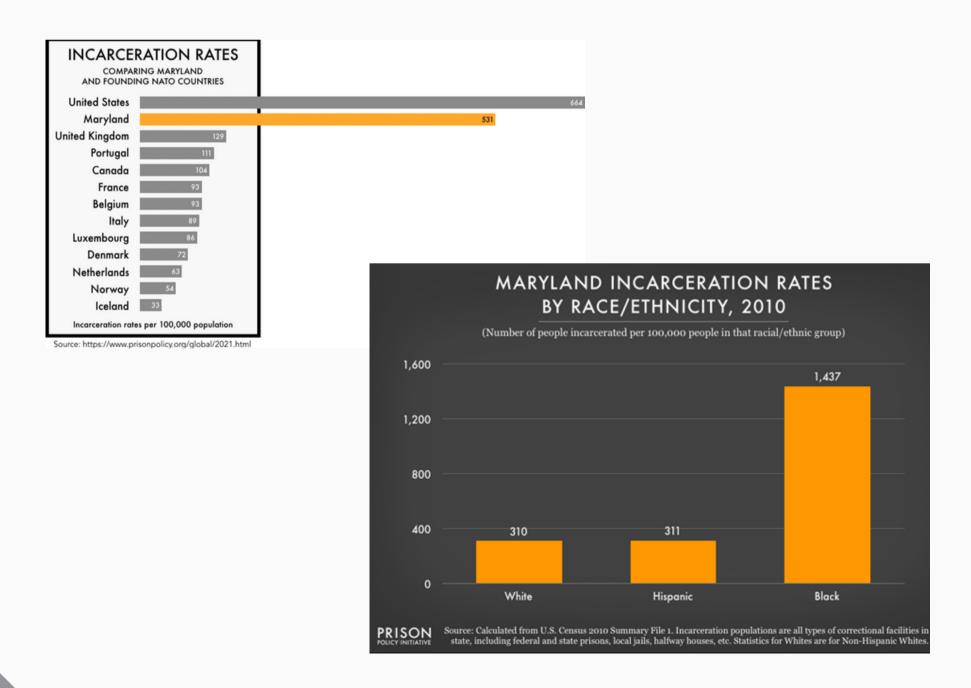




From the Founder

As January 2023 marks the beginning of our fourth year in existence, I am very excited about what we have accomplished and what is yet to come. Although the first quarter of 2022 started out a little rocky when our collaboration to bring TurnAround Thursday to Anne Arundel County was unsuccessful, we were still able to successfully impact the lives of hundreds of people, complete other goals, introduce new initiatives, and establish successful collaborations.

Currently, incarceration is the primary and most common form of punishment in the United States, with the highest incarceration rate per capita. In 2022, there are two million people in prisons and jails throughout the United States, with an over representation of African Americans. To put it into perspective, the population of the United States consists of only 5% of the world's population; however, 20% of the world's prisoners are in the United States. Maryland has an incarceration rate of 531 per 100,000 people (including prisons, jails, immigration detention, and juvenile justice facilities), meaning that it locks up a higher percentage of its people than almost any democracy on earth. Thirty-six thousand Maryland residents are locked up in various facilities.



Individuals go into prison with a host of issues, including, limited job skills, a spotty work history, mental illness and substance misuse, inadequate education, and a lack of support systems. Too often they return home the same way.

Justice findings offer a window into high recidivism rates across the U.S. According to the Prison Policy Initiative, structural barriers often impede formerly incarcerated people from successful reentry. Difficulty finding employment, affordable housing, and physical and mental health care explain why people are often re-arrested a few years after release. Maryland's three-year recidivism rate is 40.5%.

Our nation's model for delivering reentry services has been mostly focused on solving emergency and crisis needs after release. The term 'reentry services' is almost synonymous with providing charitable housing, identification, employment, and transportation assistance. While these services are critical, this approach misses the full scope of the problem and is short on real solutions. Over the last 3 years, MDRRC too has focused on these same issues of helping people to survive. However, as the Founder, my vision has always been and will always be to move people from surviving to thriving.

That is why in 2023, you will see some changes in how we approach reentry services. Reducing recidivism rates by any meaningful measures requires that we make a deeper investment in peoples' lives. We must work to address the underlying reasons of why a person goes to prison in the first place and not just respond to the problems caused by the incarceration experience.

I believe in a "God Stand Still Vision", "Big Hairy Audacious Goals"; you can choose which one resonates with you. This year our services will include a focus on the complex reentry challenges that individuals face such as a lack of critical thinking, emotional coping, and problem solving skills. We will begin to address impulsive and aggressive tendencies and dependence on drugs and alcohol. We will introduce mental health assessments and cognitive behavioral therapy which has been proven to be successful with justice involved citizens.

Impact At a Glance



Provided in client assistance (food, clothing, shoes, transportation, driving license and improvement classes, & more).

68

Clients assisted with jobs, housing, legal, and behavioral & mental health resources.

126/122

Houshold boxes and toiletry bags issued to clients, respectively.

S

Number of college interns and volunteers assisting MDRRC.

44

Kids received Christmas toys from our toy drive.

WHAT WE ACCOMPLISHED TOGETHER!

The **Anne Arundel Branch of the NAACP** awarded us with the nonprofit **Business of the Year Award** in appreciation for our dedication, support and outstanding service in and around Anne Arundel County.

Entrepreneurship puts returning citizens back in the game. Unlike traditional employment, entrepreneurship does not discriminate based on a criminal record, enabling returning citizens to pursue the opportunities best suited to their skillsets, attributes, and interests while offering them a more flexible environment in which to reintegrate into society. This year, we hosted our first **Entrepreneurship Networking Conference** at the Maritime Conference Center. In addition to learning about the various aspects of entrepreneurship, some of the conference participants were able to secure funding for their businesses with Baltimore Lending.

Kaiser Permanente is a leading nonprofit health plan in the Mid-Atlantic States that is committed to using all of its assets and influence to help make the communities they serve among the healthiest in the nation. They are a trusted partner in total health, purposely partnering with the community to advance their shared mission for everyone. Kaiser Permanente's commitment includes increasing access to care, improving economic and educational opportunities, and enhancing environments. Kaiser awarded MDRRC funding to support our Bay Restoration Workforce Initiative. Funding will be used to provide stipends for program participants as they go through technical and life skills training over a period of 8 weeks.

Oracle Corporation, a multinational computer technology corporation noticed our work and granted us a financial software system that is helping us to streamline our financial processes and create a more efficient system for donor development.

The National Fish and Wildlife Foundation (NFWF) is dedicated to sustaining, restoring, and enhancing the nation's fish, wildlife, plants and habitats for current and future generations. MDRRC is one of 104 organizations that will receive a portion of NFWF's \$33.8 million in grant awards to support the restoration and conversation of the Chesapeake Bay watershed. In partnership with the Anne Arundel Watershed Stewards Academy and Chesapeake Bay Landscape Professionals, we will use the funding to train our program participants in green infrastructure practices, storm water management, tree planting and much more.

Project Restore has been a tool utilized by the Hogan Administration to advance the mission of keeping Maryland Open for Business. MDRRC is one of over 376 for profit and non-profit businesses that will receive financial incentives to revitalize vacant retail and commercial spaces. This will be the first time that MDRRC has a physical location to meet with clients in person, provide training and host events in our own space.



We are thankful for every intern, volunteer, funder, sponsor, encourager, and supporter that has helped us through this journey and we hope that you will continue along this journey with us as we strive to have greater impact on the lives of the individuals and families we serve.

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